



Disclosure and Release Form

As part of the application process for employment at FRANK HINTON & SON INC, aka Hinton Mills, I understand that they and/or their agents may conduct an investigation of my personal information. The investigation might include, but is not limited to names and dates of previous/current employment, work experience, workers' compensation claims, criminal history records (from state, federal and other agencies), motor vehicle records, military records, names and dates of education, credit history, bankruptcy records and drug testing. I understand that these records may be used for the eligibility of my employment. I authorize without reservation the full release of these records. I understand that I may be required to pass a pre-hire drug test.

In addition, I release and discharge Hinton Mills and all of its agents and associates, any expenses, losses, damages, liabilities, or any other charges or complaints for the investigative process. I also authorize the full release of the information described above, without any reservation, throughout any duration of my employment at Hinton Mills. I also certify that all information provided is correct on the application and my resume to the best of my knowledge. Any false statements provided will be considered just cause for termination of employment.

< Please Print >

Applicant's Name: _____
First M.I. Last

Signature: _____ **Date:** ____mm/____dd/____yy

Date of Birth: ____mm/____dd/____yy (this is used for only criminal and driving records retrieval.)

Social Security Number: _____ - _____ - _____

Driver's License Number: _____ **State:** _____

Current Address: _____
Street Address

City State ZIP

Length of Residency: ____yr

Credit Release Authorization

I hereby authorize the company named above to obtain a credit report in connection with my application at Frank Hinton & Son Inc., aka Hinton Mills.

I understand that my credit report and the information therein shall be used in compliance with State Law or Federal Law or Fair Credit Report Act or Equal Employment Opportunity Law or appropriate regulations. I also understand that I have a right to obtain a copy of my own credit report and can dispute any information. I, _____ hereby authorized, without any reservation, any information bureau contacted by American DataBank to obtain the above credit information.

Signature: _____ **Date:** ____mm/____dd/____yy
